

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## IUOE Unit 12 Ratification Results – July 20, 2020

The IUOE Unit 12 bargaining team counted the ballots on Monday, July 20<sup>th</sup> and the Tentative Agreement was overwhelming approved by the membership.

Thank you all for your participation in this process and your continued support. We appreciate what you all do for a living and your commitment to the Union. This State could not operate without you! Be safe.

**UNION STRONG!**

Steve Crouch, Director of Public Employees and Chief Negotiator

