

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## IUOE Unit 12 Ratification of the Unit 12 Tentative Agreement – July 1, 2020

On June 25<sup>th</sup>, the IUOE Unit 12 bargaining team reached a one-year tentative agreement with the State. At the end of this week, ballots will be going out to our members asking them to review the tentative agreement summary and the individual tentative agreements and cast their vote. You will only get a ballot if you are a member in good standing. Non-members do not get to vote. If they would like to vote, they can fill out and submit a membership application and a ratification packet and ballot will be provided to them. The completed membership application must be submitted to the Union before July 10, 2020.

If you know of a co-worker who is an IUOE BU 12 union member and did not get a ballot, have them call us at 916-444-6880.

The deadline for submission of the ballots is Friday, July 17, 2020. On Monday, July 20th the ballots will be opened and then counted by the bargaining team members.

Once the counting has been completed IUOE Unit 12 will post the outcome of the balloting on this website.

**UNION STRONG!**

Steve Crouch, Director of Public Employees and Chief Negotiator

