

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 has it's first day at the negotiating table – February 7, 2020

On Thursday the new Unit 12 bargaining team had it's first day at the negotiating table. There are three Unit 12 representatives from each IUOE Local, for a total of nine, the State has ten.

We were able to reach a quick agreement on Ground Rules (basically these are the rules of the bargaining process) and then moved on to passing economic proposals.

By the end of our first session at 3:30 pm we had passed 16 economic improvement proposals. We probably have at least another 20 economic proposals to put on the table at our next session on February 20th.

It will take us at least 3 bargaining sessions to get all of our proposals on the table along with supporting arguments.

We will be meeting with the State every other Thursday for the next three or four months. As we get closer to the end of the process, we will most likely increase the frequency of our meetings. Our goal is to get this contract wrapped up by Labor Day weekend in September, if not sooner.

We will update this website with Bargaining Updates as time progresses. Not every bargaining session will have something to report out on, so stay tuned.

Steve Crouch
Director of Public Employees, and Chief Negotiator for IUOE Unit 12

UNION STRONG!