

IUOE Bargaining Unit 12 Negotiations Update #7 – June 1, 2020

We resumed contract negotiations with the State last Wednesday and Thursday. We spent the first day questioning the wisdom of the Governor's 10% pay-cut proposal in his May revise.

At Thursday's bargaining session each of our members testified about being essential workers and living paycheck to paycheck and now having to take a 10% pay cut. All of them shared with the State their anger and frustration.

The State claims that they are interested in "creative" ways to get to the 10% cut, but so far, the only idea that they have thrown out to us is something like the Personal Leave Program (PLP) that was instituted in 2011. The employees take a pay cut and get so many hours of (PLP) leave credits in return depending on the size of the cut.

In an interesting development late last week, the Senate announced that they were not considering a pay cut or furloughs for State employees as part of their budget recommendation.

We are still encouraging our members to call their legislative leaders and urge them to find another way to balance the State budget other than on State workers' backs. UC and CSU workers totaling over 250,000 will not be taking pay cuts, then how come the Civil Service State workers have to.

If the Senate pushes back hard enough on the Governor, maybe just maybe, he will reconsider his position.

Please make those phone calls. The Governor has told the various unions, including ours, that an agreement must be reached by June 12th otherwise employees will see the legislature enact the pay cut with nothing in return for it.

We return to the bargaining table this Wednesday and Thursday.

MAKE THOSE CALLS. TIME IS RUNNING OUT!

UNION STRONG!

Steve Crouch
Director of Public Employees and Chief Negotiator

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| Senate Budget Committee | |
| Senator Holly Mitchell (chair) | 916-651-4030 |
| Senator Jim Nielsen (Vice Chair) | 916-651-2004 |
| Senator Jim Beall | 916-651-4015 |
| Senator Anna M. Caballero | 916-651-4012 |
| Senator Brian Dahle | 916-651-4001 |
| Senator Maria Elena Durazo | 916-651-4024 |
| Senator Melissa Hurtado | 916-651-4014 |
| Senator Connie M. Leyva | 916-651-4020 |
| Senator Mike McGuire | 916-651-4002 |
| Senator Melissa A. Melendez | 916-651-4028 |
| Senator Bill Monning | 916-651-4017 |
| Senator John M. W. Moorlach | 916-651-4037 |
| Senator Mike Morrell | 916-651-4023 |
| Senator Dr. Richard Pan | 916-651-4006 |
| Senator Richard D. Roth | 916-651-4031 |
| Senator Nancy Skinner | 916-651-4009 |
| Senator Henry I. Stern | 916-651-4027 |
| Senator Bob Wieckowski | 916-651-4010 |

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| Assembly Budget Committee | |
| Assemblymember Phil Ting | 916-319-2019 |
| Assemblymember Jay Obernolte | 916-319-2016 |
| Assemblymember Dr. Joaquin Arumbula | 916-319-2033 |
| Assemblymember Richard Bloom | 916-319-2050 |
| Assemblymember Bill Brough | 916-319-2073 |
| Assemblymember David Chiu | 916-319-2017 |
| Assemblymember Jim Cooper | 916-319-2009 |
| Assemblymember Vince Fong | 916-319-2034 |
| Assemblymember Jim Frazier | 916-319-2011 |
| Assemblymember James Gallagher | 916-319-2003 |
| Assemblymember Cristina Garcia | 916-319-2058 |
| Assemblymember Reginald Byron Jones-Sawyer Sr. | 916-319-2059 |
| Assemblymember Kevin Kiley | 916-319-2006 |
| Assemblymember Tom Lackey | 916-319-2036 |
| Assemblymember Monique Limon | 916-319-2037 |
| Assemblymember Devon Mathis | 916-319-2026 |
| Assemblymember Kevin McCarty | 916-309-2007 |
| Assemblymember Jose Medina | 916-319-2061 |
| Assemblymember Kevin Mullin | 916-319-2061 |
| Assemblymember Al Muraysuchi | 916-319-2066 |
| Assemblymember Adrin Nazarian | 916-319-2046 |
| Assemblymember Patrick O'Donnell | 916-319-2070 |
| Assemblymember Jim Patterson | 916-319-2023 |
| Assemblymember James C Ramos | 916-319-2040 |
| Assemblymember Eloise Gomez Reyes | 916-319-2047 |
| Assemblymember Luz M. Rivas | 916-319-2039 |
| Assemblymember Blanca E. Rubio | 916-319-2048 |
| Assemblymember Mark Stone | 916-319-2029 |
| Assemblymember Shirley N. Weber | 916-319-2079 |
| Assemblymember Buffy Wicks | 916-319-2015 |
| Assemblymember Jim Wood | 916-319-2002 |