

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Caltrans agrees to pay Unit 12 member \$410.10 for late payment of wages – September 27, 2019

A late wage grievance filed by IUOE Local 501 has resulted in the payment of a late penalty fee of \$410.10 for one Unit 12 member.

The grievance was filed by IUOE Local 501 representative Derick Barnes on July 12, 2019. The grievance alleged that Caltrans violated Article 2.6 of the collective bargaining agreement when it failed to pay our member on June 28, 2019, his regular wages.

Since he did not receive his paycheck until July 12, 2019, which was nine business days late, there was a penalty to Caltrans of 5% of the wages that were owed him for each day he was not in receipt of his paycheck.

On August 31, 2019, a settlement agreement was reached with Caltrans whereby they agreed to compensate the grievant \$410.10 for failure to pay his wages on time.

UNION STRONG!

Steve Crouch
Director of Public Employees