

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## **IUOE Local 3 wins overtime distribution grievance against Caltrans – October 30, 2019**

On June 20, 2019, IUOE Local 3 filed a grievance against Caltrans alleging that overtime was not being equally distributed and that management and supervisors were performing Unit 12 work at the Toll Bridge Region in District 4.

The grievance claimed that sections 7.7 Overtime Distribution, 7.8 Overtime Compensation, and 18.3 Work Assignments of the BU 12 contract were violated.

After reviewing the grievance, Caltrans sent a grievance response to the Union dated October 1, 2019, wherein Caltrans management determined that on at least 8 dates supervisors performed overtime work that should have been distributed to or should have been distributed more equitably to BU 12 workers.

Accordingly, the grievance was granted, and 13 BU 12 workers received 15 hours of straight-rate overtime, which is between \$323.70 and \$445.65 per person.

### **UNION STRONG!**

Steve Crouch  
Director of Public Employees