

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Caltrans responds to PLP Leave Credit Grievance and Unfair filed by IUOE Unit 12 – September 28, 2020

If it hadn't been for the quick and decisive legal actions (Grievance and Unfair) taken by IUOE Unit 12, all of our Unit 12 and 13 members would have had to wait until December to use their PLP 2020 leave credits.

This is a victory for our members and the Union.

In a memo to all Caltrans staff dated Friday, September 25, 2020, for Bargaining Unit 12 it stated in part, 16 hours of PLP 2020 leave accrual for the month of September will be available to use on Monday, September 28, 2020. Leave accruals for the months of July and August will be available on October 9, 2020.

Employees may make a timesheet correction when the system has been updated to utilize their available PLP 2020 leave. The time sheet correction would essentially be an exchange of leave balances, utilizing available PLP leave and the "return" of the original leave utilized. For example, if an employee utilizes 16 hours of vacation leave during the month of August 2020 and later makes a timesheet correction to utilize 16 hours of PLP 2020 after the system update, the 16 hours of vacation leave will then be returned to that employee's existing leave balance and the 16 hours of PLP will be deducted.

Employees without vacation or annual leave balances are also given the option to reach out to DHR via the PLPusage2020@dot.ca.gov email for information regarding an alternative.

UNION STRONG!

Steve Crouch, Director of Public Employees and Chief Negotiator