

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

April 27, 2021

*Sent via Certified U.S. Mail
7019 2280 0001 9195 1919*

Eraina Ortega, Director
CalHR 1515 "S" Street
North Building, Suite 500
Sacramento, CA 95811-7258

Re: Unit 12 Craft and Maintenance Premium Pay Recognition

Dear Ms. Ortega,

On behalf of the International Union of Operating Engineers, representing 11,863 members of State Bargaining Unit 12, I am writing you regarding the \$1.9 trillion dollars federal American Rescue Plan Act relief package that contains funding which may be used to provide "premium pay" to essential employees.

Unit 12 is comprised of craft and maintenance workers, who during the COVID-19 pandemic maintained the states critical infrastructure. Unit 12 was there to build and maintain our roads and bridges, ensured the State's transportation system flows freely, operate local water systems, sanitation systems, air quality systems and ensured State Prison facilities continued to operate properly. All during a time when COVID-19 cases were in the thousands and deaths were occurring, staff lived in fear of contracting COVID-19 at work.

As you are aware, our members in Bargaining Unit 12, were deemed essential and continued to show up to work, despite the risks to their health and the health of their families to keep this great state moving forward. Many Californian's were able to find refuge in their homes while working from home. However, Unit 12 members continued to work in the elements and hazards of COVID-19.

Now is the time for the Governor and the administration to express their gratitude to Unit 12 and acknowledge their dedication and sacrifice.

For these reasons, we urge the Governor to recognize Unit 12 by providing them with premium pay in recognition of their commitment to the State during these unprecedented times.

I look forward to your support and response.

Thank you,



Brandy Johnson
Local 39, District Representative



Travis Tweedy
Local 3, Public Sector Director



Deric Barnes
Local 501, Public Sector Director

cc: Kami Keszler

BJ:dd:IUOE#39/afl-cio