

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Essential Worker Pay Negotiations Update – December 20, 2022

IUOE Members,

The State of California's continues to maintain their proposal and criteria to receive the one-time payment of \$1500. The State's current criteria include a one-time payment for those employees working in a State Prison, State Hospital, State Veteran's Home, or those who have been dispatched to a wildland fire.

The State has recognized eligibility for those in the deliverance of public safety, however, the Union and the State vividly disagree with what constitutes the deliverance of public safety. The Union believes that a vast majority of our bargaining unit members perform the delivery of public safety on a daily basis within their job description and/or duty statement. The State, on the other hand, continues to only recognize sworn Officers and Firefighters as a majority of the employees which meet the criteria for the deliverance of public safety.

The State continues to ignore the fact that many of our members work alongside those who have been deemed to deliver public safety. Aside from our members working in State Prisons, State Hospitals, and State Veteran's Homes, there are multiple examples of the work our members perform which the Union believes should be recognized as the deliverance of public safety.

Our members work alongside CHP Officers in multiple forms such as converting purchased vehicles to CHP standards for patrolling, repairing, and maintaining the CHP fleet, performing lane closures and repairs on active California highways, ensuring the operation of the CHP radio equipment, and performing inspections of commercial vehicles to verify safe operation while traveling the highway.

Our members within the Department of Emergency Services (OES) maintain the entire State communications/radio system. This system must be able to communicate with other government entities at a moment's notice and is the main system used during declared emergencies. Our members ensure this system is functioning 24/7, 365 days per year. We also have members who work alongside Fish and Game Wardens as they patrol via watercraft. These same members also scuba dive to investigate illegal wildlife traps, as well as make all the necessary repairs to the water vessel and its engine.

Bargaining unit members from DGS, Parks, and Caltrans are constantly tasked with homeless encampment clean-up/removal. These members perform this task all while remaining aware of the possibility of coming across chemicals, needles, other substances commonly found within these encampments, and hostile persons.

The above is only a small sample of the work performed by our members. The Union will continue to educate the state of our member's deliverance of public safety and fight for the inclusion of more bargaining unit members to meet the criteria the State has set to receive the one-time payment.

We will update our members on any future change.

In Solidarity,

Brandy Johnson

Director, Local 39

State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy

Director, Local 3

Deric Barnes

Director, Local 501