

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## Essential Worker Pay Negotiations Update – January 24, 2022

IUOE Members,

Your Union, met once again with the State on January 7<sup>th</sup> and January 10<sup>th</sup>, to further discuss the Union's proposal of Essential Worker Pay for our bargaining Unit 12 & 13 members. During these discussions, we are constantly making the State aware of the elevated risk our members have assumed during the COVID-19 pandemic by continuing to physically report to their work locations.

The State has not denied our proposal, however, CalHR has yet to receive negotiation authority from the State. Until the State regulations are established, and authority is granted for CalHR to engage in full negotiations, these meetings will continue to be fruitful discussions, yet non-binding.

Your Union is tapping into its resources in an ongoing effort to expedite the granting of negotiation authority to CalHR so we may enter into full negotiations concerning this matter. As stated previously, all 21 bargaining units are anxiously awaiting CalHR's authority to negotiate. Once there is any further information to share, your Union will provide an update.

In Solidarity,

Brandy Johnson  
District Representative, Local 39  
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy  
Director, Local 3

Deric Barnes  
Director, Local 501