Essential Worker Pay Negotiations Update – January 24, 2022

IUOE Members,

Your Union, met once again with the State on January 7th and January 10th, to further discuss the Union’s proposal of Essential Worker Pay for our bargaining Unit 12 & 13 members. During these discussions, we are constantly making the State aware of the elevated risk our members have assumed during the COVID-19 pandemic by continuing to physically report to their work locations.

The State has not denied our proposal, however, CalHR has yet to receive negotiation authority from the State. Until the State regulations are established, and authority is granted for CalHR to engage in full negotiations, these meetings will continue to be fruitful discussions, yet non-binding.

Your Union is tapping into its resources in an ongoing effort to expedite the granting of negotiation authority to CalHR so we may enter into full negotiations concerning this matter. As stated previously, all 21 bargaining units are anxiously awaiting CalHR’s authority to negotiate. Once there is any further information to share, your Union will provide an update.

In Solidarity,

Brandy Johnson Travis Tweedy Deric Barnes
District Representative, Local 39 Director, Local 3 Director, Local 501
State of CA Unit 12 & Unit 13 Coordinator