## INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12 Locals 3, 39 & 501, AFL-CIO

## Essential Worker Pay Negotiations - Update July 1, 2022

**IUOE** Members,

Below is a brief update regarding our negotiations with the state which took place on June 29, 2022.

In the Union's counter proposal, we proposed, all Unit 12 employees which the state mandated to report to work, under the Governor's executive order N-33-20 during the pandemic, deserve recognition for their in-person sacrifice they made to ensure the delivery of public health and/or safety services to the critical infrastructure for the State of California. The state's bargaining team responded to the Union's counter proposal by stating they needed additional time to meet with departments.

While the budget proposes to recognize limited departments with primarily healthcare settings, your Union and bargaining team will continue to demand the state recognize all BU12 employees' sacrifice and essential critical work during the pandemic.

We anticipate having more information to share after our next meeting scheduled for July 15<sup>th</sup>, 2022. We will provide further updates as more information becomes available.

## In Solidarity,

Brandy Johnson
District Representative, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy Director, Local 3

Deric Barnes
Director, Local 501