

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Essential Worker Pay Negotiations Update – October 31, 2022

IUOE Members,

Your Union is continuing to negotiate with the State over Essential Worker Pay and/or Health Facility & Wildfire Emergency Response Recognition. The State's position has not changed much since our last communication, we remain to advocate for all our members. The State has requested additional time to review our most recent proposals. Therefore, our next scheduled meeting will take place on December 1, 2022.

As stated in prior updates, the State's proposal does not encompass all of our members. We are continuing to fight for those of you the state has ignored. We are not alone in this fight, other bargaining units, including our brothers and sisters in Unit 13, are continuing to negotiate for inclusion of union members who do not meet the "states" proposed current criteria.

We anticipate having more information to share after our next meeting. We will provide a future update as more information becomes available.

In Solidarity,

Brandy Johnson

Director, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy

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Deric Barnes

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