

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Essential Worker Pay Negotiations Update - September 2, 2022

IUOE Members:

On August 23rd, your Union met with the State to continue negotiations concerning Essential Worker Pay. The State has shown no interest in providing special compensation for any of its workforce which have been designated as “essential”. Instead, the State has proposed compensation for workers covered by the “Health Facility & Wildfire Emergency Response Recognition”. As we previously indicated, the State’s proposal only covers those working in healthcare facilities such as State Hospitals, Developmental Centers, Veteran’s Homes, Correctional Institutions, or who have been deployed to wildland fires which have been declared an emergency. We have continued to fight to get the State to include more bargaining unit personnel within their eligibility criteria. Though we have been successful in expanding the State’s eligibility criteria, the Union is far from satisfied with the State’s lack of willingness to recognize all those who have continued to physically report to a work location during the pandemic, which increased the risk of exposure to COVID-19.

In response to the State’s determination to exclude groups from receiving a cash payment, the Union has countered the State’s proposal. Our counterproposal ensures all employees who satisfy the State’s criteria shall receive a payment of one thousand five hundred dollars (\$1,500.00); and those who do not meet the State’s criteria, shall receive recognition by having a meaningful amount of leave credits added to their leave balance - which can be used at the employee’s discretion. The State has received our proposal and is currently meeting to address it with the appropriate personnel. We continue to push the State to do more to recognize your contributions and sacrifices.

We have scheduled a future BU12 negotiation date for September 27th.

We will provide further updates as more information becomes available.

In Solidarity,

Brandy Johnson

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State of CA Unit 12 & Unit 13 Coordinator

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