

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Settles Another CDCR Grievance. This Time it's at Avenal State Prison – March 20, 2019

If you don't think a Union is important, think again. If the Unit 12 employees who work for CDCR did not have a Union protecting their rights, their work, and their pay, can you imagine the chaos there would be with respect to working conditions.

It's no secret that CDCR is one of our most grieved state departments. Violations of Section 18.3 Work Jurisdiction, 17.1 Post and Bid, and frequently, incorrectly written Job Duty Statements seem to top out the list as being the most grieved issues.

In this case, the CDCR agreed to settle the matter before it went to arbitration by restoring 232 hours of annual leave to one of our union stewards who had been harassed by the management at Avenal State Prison for bringing an issue to light and for testifying on behalf of his co-workers in a previous arbitration hearing where our Union won a considerable monetary award of \$90,000.

After the harassment began, the union steward had to take time off on a work-related stress illness. His time has been restored because of our settlement and management has been ordered to stop the harassment.

UNION STRONG!

Steve Crouch
Director of Public Employees