

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## **IUOE Settles Two CDCR Grievances at the California Training Facility (CTF) – April 4, 2019**

Local 39 has once again prevailed against CDCR on grievances relating to Overtime. The first grievance at CTF had to do with the Department's lack of valid overtime distribution in which one Local 39 Unit 12 Plumber was denied the right to any overtime for a period of several months even when they signed up for availability on CDCR's overtime distribution sheet. This grievance was settled at 40 hours of premium back pay to the affected members.

Shortly after the settlement of the above-mentioned grievance, Local 39 was informed of another violation at the same facility in which a CDCR Correctional Officer utilized and inmate during off hours to perform Unit 12 Plumber's work instead of contacting a member through the after-hours call-back list. Local 39 again grieved the violation and settled the grievance with CDCR by compensating the next member on the after-hours call list with 4 hours of premium pay.

Local 39 will continue to protect the terms and conditions in the Unit 12 MOU and not allow this or any other employer to willfully violate the contract.

### **UNION STRONG!**

Steve Crouch  
Director of Public Employees