

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Bargaining Update #1 - February 10, 2023

IUOE Unit 12 Members,

Negotiations began a little earlier this year with the State of California. By starting earlier, we hope to get a successor agreement wrapped up prior to the expiration of the current MOU.

Your bargaining team reviewed all bargaining surveys that were turned in by the membership. Based on the surveys, the Union's primary focus will be economics in this round of negotiations. We are all aware of, and dealing with, the increased cost of basic daily necessities whether it be gas, utilities, and or other consumer goods. As a Trades Union our main focus is always compensation and compensation will continue to lead the way as we enter into our future negotiation sessions. We hear our members' concerns as they relate to salary, differentials, overtime, licenses, Essential Workers, and many more issues. We will continue to strive for as much as possible in representation of our bargaining unit.

On February 2 and 9, 2023, your Union and Negotiation Committee began contract negotiations with the State of California for a successor MOU agreement. Traditionally, the first session is used for introduction of negotiating teams and the drafting of Ground Rules. Ground Rules are agreed upon processes that govern the behavior of both parties during negotiations.

Routinely, State negotiations will begin very slowly and gain pace as we get closer to May/June. This is because in the beginning months of negotiations, January through April, the State is negotiating with a proposed budget which has yet to be finalized. During this time, the Union will submit multiple economic proposals to the State for consideration. We will also address various classification issues, MOU language matters, and other issues which have been presented by our members via the completed Negotiation Surveys.

Your Negotiation Committee is comprised of current Unit 12 members who have volunteered to fight the fight. We would like to thank them in advance for their time and effort. If you do not see your classification amongst the bargaining team it does not indicate that your classification is not represented. We consistently perform classification studies throughout the year which include interviews, videos, pictures, and presentations of what BU12 members do in various settings to ensure all classifications are represented during bargaining.

Now is the time to show your support and be involved in the process. If you are not a member, contact your local steward and get signed up! Negotiation updates will be provided as new information becomes available.

In Solidarity,

Brandy Johnson
Director, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy
Director, Local 3

Deric Barnes
Director, Local 501

IUOE Unit 12 Bargaining Team - 2023



Back Row Left to Right: Timothy Haigh (Commercial Vehicle Inspector), Travis Tweedy (Director Local 3), Rob Acker (Telecommunications Technician III), Daniel Rogers (Landscape Maintenance Worker), Alex Haymore (Heavy Truck Driver), Adam Patten (Hydroelectric Plant Electrician)

Front Row Left to Right: Richard Rhine (Plumber III), Deric Barnes (Director Local 501), Carlos Ramos (Maintenance Mechanic), Brandy Johnson (Director Local 39), Carlos Pimentel (Electrician III), Chad Fahning (Heavy Equipment Mechanic), Alvin Alejandro (Automotive Technician)