

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Bargaining Update #3 – March 28, 2023

IUOE Unit 12 Members,

The bargaining team continues to meet with the State and present numerous proposals for its members. These proposals include economics to address our changing economy. The bargaining team understands the difficult financial position that many of our members are in, which is why they are strongly advocating for a healthy and sustainable wage increase.

This past week members from our bargaining unit, representing many classifications within bargaining Unit 12, prepared and presented videos to the State of the critical work we do. Following their presentations, the State actively engaged our members with questions. Our members explained how necessary our work is to keep California moving.

The bargaining team has been at the table every week since February advocating for its members. They will continue to push and defend their proposals to the State. They also expect the State to respond to several proposals already presented by the union. The union will be prepared to counter if necessary. The team will continue its weekly meetings until there is a tentative agreement.

In Solidarity,

Brandy Johnson
Director, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy
Director, Local 3

Deric Barnes
Director, Local 501