

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## IUOE Unit 12 Bargaining Update #3 – May 14, 2021

By now, many of you have seen the May revised budget which notably shows how Unit 12 is leading the pack in bringing an end to the PLP program, *“the Administration recently began bargaining with the union representing craft and maintenance employees...”*. In fact, Unit 12 is so far ahead of the game. IUOE has been fighting since the beginning of the PLP program all the way to the bargaining table.

Now, with the revised budget out of the way, we are optimistic that Unit 12 may finally be able to benefit from negotiation timing unlike this time last year.

The State’s fiscal status has improved and we intend to hold the administration accountable. Last year, when sacrifices were required, Unit 12 did our part. Now it is time for the administration to do their part.

The bargaining team is pushing to make up for lost ground by forcing the administration to recognize the hard work and sacrifice of our members that helped to maintain the essential services throughout this difficult year.

In negotiations, our May 13-14 meetings were postponed giving the State more time to review our proposals.

Our next negotiation session is May 19-21, and we will accept no excuses. We have already proposed healthy increases intended to make up for the sacrifices of last year, and we expect the State negotiators to have some responses to our demands.

Please continue to monitor the Unit 12 website for updates.

### **In Solidarity!**

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State of CA Unit 12 & Unit 13 Coordinator

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