

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Bargaining Update #4 – April 26, 2023

IUOE Unit 12 Members,

Negotiation Update:

Your Union and Negotiation Committee have continued to meet with the State weekly to move forward in our negotiation sessions. As of this update, we have presented over 200 proposals to the State on behalf of our members and the Union's concerns. Our recommendations have addressed wage increases, differentials, healthcare, safety, training, and other matters. As stated in our earlier updates, we do not anticipate the State to begin responding to our many proposals until after Governor Newsom presents the May Revised Budget. At that time, the State will better understand its financial parameters. The State is now costing our proposals via the Department of Finance as they prepare to begin responding to our economic proposals. Until then, your Union and Negotiation Committee will continue to progress the agenda of our Unit 12 members.

Unit 12 Website:

The Unit 12 website (Unit12.org) is currently undergoing modernization and is anticipated to be updated with a new look the week of May 1, 2023. The site will still be reachable at the same address, unit12.org. However, it will include an updated look and be more user-friendly. Upon completion of the launching of the updated site, we will continue to provide bargaining updates and other union news on the site. Shortly after launching the new site, union members must log onto the site to retrieve updates and additional information. Only union members will be able to log onto the new website.

Membership:

To become a member, you may ask your Shop Steward for an application or call the Bargaining Unit 12 office at 916-444-6880 to obtain a membership application. Please mail the completed application as directed on page 2.

In Solidarity,

Brandy Johnson

Director, Local 39

State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy

Director, Local 3

Deric Barnes

Director, Local 501