

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Establishes Classification Committee to Update and Revise Electronic Technician (ET) Job Specification – October 29, 2018

The last time the ET job specification was revised was on July 11, 1979. That was nearly forty years ago. Since then, as you can imagine, technology has changed and the work has evolved.

During our last round of negotiations we were able to get the ET's a special salary adjustment in addition to their cost of living adjustments, but the spec was not updated as we requested.

This time we are going to get started on this before negotiations begin so the state does not have any excuses not to address it.

Several things have been suggested so far: revise and update the current spec; create a new spec; or add higher levels to a revised spec, like an ET I, ET II and ET III.

We are just now in the early stages of this process. The first step is to establish a union classification committee with at least five members on it. Next, the committee will perform a "strike out and underline" on the existing spec deleting old language and adding new duties not listed. And from there, we start performing salary studies of comparable classifications with other public sector agencies and within the State of California.

History has shown that when there is an election for the governor's office, business at CalHR tends to slowdown in anticipation of the new governor. So our goal is to get all the work done between now and this coming spring and then start meeting with CalHR to get their buy in.

UNION STRONG!

Steve Crouch
Director of Public Employees