

IUOE Unit 12 makes proposal to CalHR that BU 12 and 13 workers who are designated as essential and cannot telework from home, but still have report to work, should receive recognition – March 23, 2020

Last Thursday, IUOE Unit 12 emailed a proposal to CalHR asking for them to consider a proposal to provide one hour of ATO leave credits for each hour they are working up to a maximum of 173 hours.

The proposal reads as follows:

In order to promote equity between employees who will be paid but not working while sheltering in place, those who are designated as essential and are still working during the period of March 20, 2020 until the Governor terminates his emergency declaration of shelter in place, will be awarded an Administrative Time Off (ATO) leave hour for every hour worked up to a maximum of 173 hours.

We have yet to receive a response to our proposal.

This is not an unusual ask. We know of two public sector agencies, County of Sacramento and the CSU college system, that are providing a similar benefit to their workers.

We will let you know of their response as soon as we get it.

UNION STRONG!

Steve Crouch
Director of Public Employees, and Chief Negotiator for IUOE Unit 12