

IUOE Unit 12 makes proposal to exempt all of Unit 12 employees from the furloughs – June 10, 2020

At Wednesday's bargaining session, IUOE Unit 12 passed a proposal to exempt all Unit 12 employees from any type of pay cut, furlough, or Personal Leave Program.

We have been told repeatedly that all Unit 12 workers are "essential" and must be at the job site each and every day they are scheduled. We have also been told that since they are so "essential" they are excluded from the benefits of the Families First Coronavirus Response Act (FFCRA) that was passed by Congress on April 1, 2020.

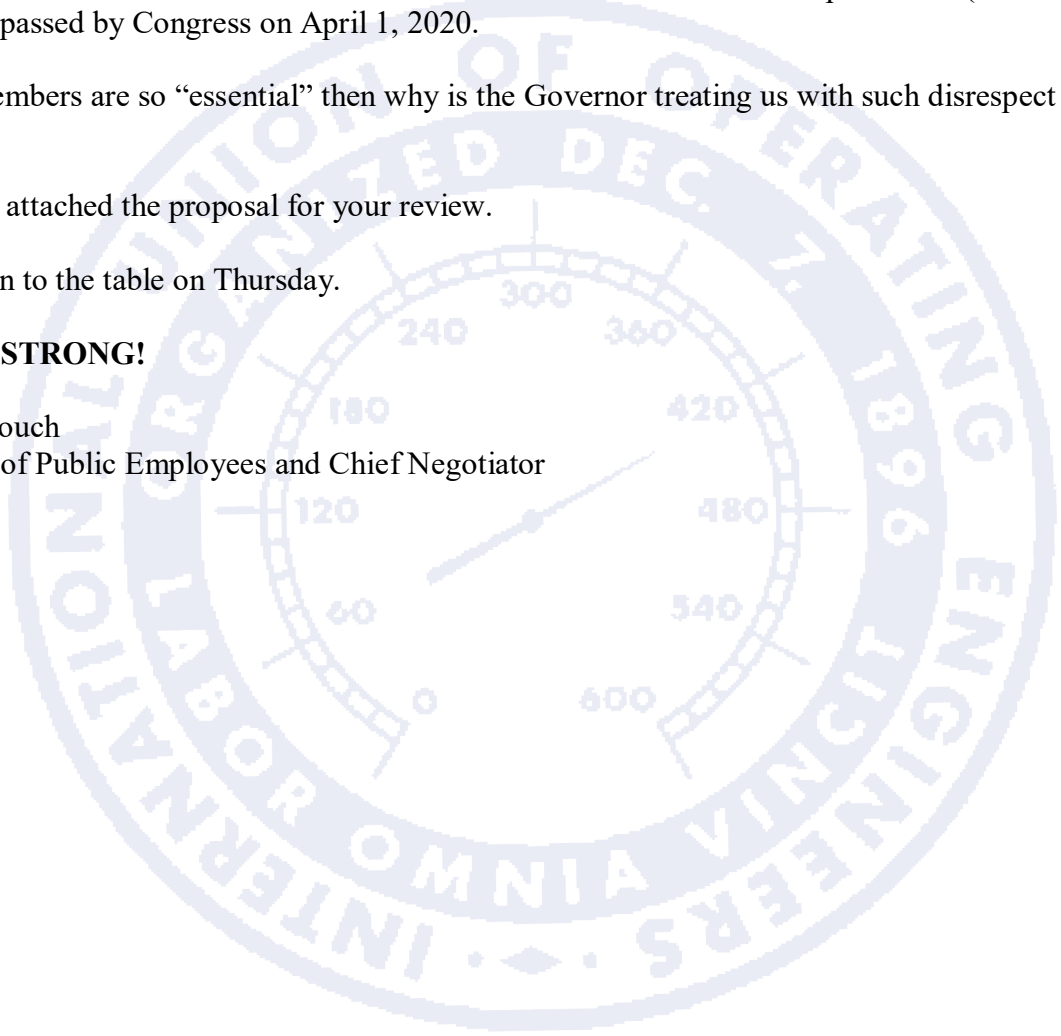
If our members are so "essential" then why is the Governor treating us with such disrespect and disdain?

We have attached the proposal for your review.

We return to the table on Thursday.

UNION STRONG!

Steve Crouch
Director of Public Employees and Chief Negotiator



International Union of Operating Engineers
Locals 3, 39 & 501
and
State of California
Bargaining Unit 12

Union Proposal for Unit 12

Article 10, Section 10.21 Essential Employee Exemption (New)

The parties recognize the extreme dangers that Bargaining Unit 12 employees are being exposed to each and every day while at work during this COVID-19 pandemic. The State has designated all Unit 12 employees as being “essential”, meaning they have to report to work and do not have the option of working from home or teleworking. They are reporting to work while a large percentage of state employees are allowed to work from home or telework. In addition, they have been deemed to be exempt from the Families First Coronavirus Response Act (FFCRA) benefits because of the critical nature of the work they perform.

Due to these designations and the critical work they perform, the parties agree that all employees in Bargaining Unit 12 shall be exempt from any type of pay cut such as furloughs or the Personal Leave Program (PLP).

TENTATIVE AGREEMENT

For the State:

For Locals 3, 39 and 501:

Date

Date

The Union reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.