

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12, Local 39 Files Grievance Against CDCR Dual Vocational Institute (DVI) For Forcing Our Members To Perform Work Not In Their Job Specifications. 6-15-2018

For the past few years, there have been numerous operational problems at the Reverse Osmosis (RO) water treatment plant at the Dual Vocational Institute, State Prison located just outside of Tracy, California.

It is one of the few RO plants in the state and because of this uniqueness it is difficult to get parts when there are mechanical failures. Sometimes the parts cannot be ordered online and have to be machined specifically for the plant which can take weeks at a time.

The plant was taken offline last October due to mechanical problems and since then the prison has been ordering bottled water for the staff and inmates. As you can imagine, the amount of bottled water needed each day to keep the institution staff and inmates hydrated is enormous. Our Union has requested information on how much the institution is spending each month on bottled water and our request has not been answered yet. Rumor has it that the cost is in the vicinity of \$30,000 per month.

While the institution works on getting the water treatment plant fully operational again, the water distribution task was primarily completed on overtime. By completing the tasks on overtime, it provided the least interruption to the institution, had enough staff to complete the job and did not disrupted the MSSSI's normal post and bid work assignments. Which was a win-win for everyone.

As of early June, CDCR management, *cancelled* the task of water distribution to be completed on overtime, and moved the entire process of preparing, staging, and distributing water to the entire institution for both inmates and staff to be completed during normal business hours. These are not the little 12 ounce water bottles you buy at the store or gas station. These are either five gallon bottles weighing nearly 50 pounds each or 1 gallon bottles 7lbs each. Try to imagine carrying that much water up steep stairs and stair cases. This process can take about five to six hours to complete.

By CDCR management making the change of moving the water distribution task into the MSSSI's normal daily duties, management has not only violated the Unit 12 MOU, post and bid and SPB classification specifications, they have now jeopardized the safety of the MSSSI's by requiring to handle thousands of gallons of water on a daily basis.

The IUOE has not only filed a cease and desist, and a grievance, all other legal options have been sought out.

UNION STRONG!

Steve Crouch
Director of Public Employees