

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## **If You Change Bargaining Units or Move Out of Unit 12 You Need to Let Us Know – February 20, 2019**

When someone is promoted out of our unit to supervisory or excluded classes or transfers to another state bargaining unit, the state rarely informs us, but they may continue to deduct unit 12 dues even though the employee is no longer in the unit. We receive the dues then pay the per-capita and other expenses because we are not aware of the change.

Sometimes years pass before individuals inform us that they are no longer union members in IUOE Unit 12. They may request a refund back to the date of the change, but unfortunately, we cannot accommodate that request because some of the monies have already been forwarded to the International Union.

Our policy says that a person who promotes or changes bargaining units should notify us of the change within four months. We will refund dues for a maximum of four months from the time you notify us of the change. We will also need some type of verification from the employee that they are no longer in our unit.

When you promote or change bargaining units you need to notify us immediately.

### **UNION STRONG!**

Steve Crouch  
Director of Public Employees