

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## ATTENTION!

### IUOE UNIT 12 Members

The Unit 12 Ballots are in the mail and you should be receiving them anytime. The timeline for returning the ballots is tighter than usual so they can be counted before the State's payroll cutoff date. They are due back by July 17<sup>th</sup> and will be counted on July 20<sup>th</sup>.

Don't delay, get your ballots back in the mail to us asap so your vote counts!

**UNION STRONG!**

Steve Crouch, Director of Public Employees and Chief Negotiator

