



# IUOE

## STATE UNIT 12 MEMBER

### LOCALS 3, 39 & 501



## CONTRACT BARGAINING SURVEY

The International Union of Operating Engineers, Locals 3, 39 & 501 are distributing this survey to help us prepare for our upcoming negotiations with the State of California. The current contract will expire on June 30, 2021. It will be the priority of the bargaining team to begin negotiations where we left off in March of 2020 (pre-COVID) and to address PLP 2020.

The Bargaining team will utilize the bargaining survey results to update pre-COVID bargaining proposals. Please prioritize the issues below. Your answers should reflect your thoughtful view of what is most critical to you in the current economic climate.

The Union appreciates your support and participation in this very important process. Please help us spread the word and encourage your coworkers, who are Union members to complete the survey as well. Completed surveys should be faxed back to the Unit 12 Central Office at (916) 928-1216 or email IUOE@unit12.org no later than February 26, 2021.

**Background Information:** Your Name (must be provided): \_\_\_\_\_

Number of years worked for State: \_\_\_\_\_ Number of years in Bargaining Unit: \_\_\_\_\_

Your job title/classification: \_\_\_\_\_ Number of Years in Classification: \_\_\_\_\_

Number of years in current Department: \_\_\_\_\_ Number of years at current work locations: \_\_\_\_\_

Last 4 digits of your Social Security# (must be provided): \_\_\_\_\_

**Please rank the following in order of importance: (with 1 being the highest priority and 7 the lowest)**

General wage/cost of living salary increase "COLA": 1 2 3 4 5 6 7

Classification inequities pay (comparable pay with other jurisdictions): 1 2 3 4 5 6 7

Geographic pay differential: 1 2 3 4 5 6 7

Increase night shift differential pay: 1 2 3 4 5 6 7

Hazardous Duty pay: 1 2 3 4 5 6 7

Improve rural healthcare coverage: 1 2 3 4 5 6 7

Essential workers' pay: 1 2 3 4 5 6 7

Other: \_\_\_\_\_

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