

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

Unit 12 Update for 2021 – January 13, 2021

A lot has changed since our last update. As many of you are aware, Steve Crouch has retired and I, Brandy Johnson will serve as the new Chief Negotiator for unit 12. I am incredibly grateful for this opportunity and am happy to step into the next level of advocacy for our State Employee Membership.

With 2020 behind us, 2021 seems to be starting off better than expected for the state budget. On January 8, 2021, the governor put out his proposed budget and we are feeling confident this new budget may put an end the dreaded PLP 2020 program.

In addition to addressing the PLP 2020 program, it is the Union's intent to pick up where we left off in negotiations and advocate for increases to wages and benefits. This will give us an opportunity to address high healthcare costs and retirement contributions which are significantly impacting unit 12 take home pay. Furthermore, we will fight to have unit 12 members status as essential employees recognized.

Beginning in the month of February, we will start preparing for negotiations. We will be sending out a bargaining survey to solicit input on the upcoming contract. The bargaining team will review the surveys as we develop our robust negotiation plan.

We will continue to maintain updates on issues impacting unit 12, and in the meantime remember to remain **UNION STRONG...**

Brandy Johnson
District Representative, State of California Unit 12 & 13 Coordinator