WHAT IS A UNION?
IT'S SIMPLE, REALLY

UNIONS ARE WORKERS WHO STAND TOGETHER to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes the American Dream more possible for everyone.

WHAT NEEDS UNIONS?
WE ALL DO. Corporate CEOs have gotten rich by negotiating multi-million dollar pay packages for themselves while not allowing workers to negotiate a living wage for our families. Unions even the playing field for all workers by standing up to big corporations and fighting for laws that protect everyone.

WHAT HAVE UNIONS DONE FOR ME?
WORKING PEOPLE STOOD TOGETHER in their unions to create the 40-hour work week, paid vacations and good American wages. Today, unions are still the only counterbalance to corporate power.

AS UNION MEMBERSHIP DECREASES, MIDDLE CLASS INCOME SHRINKS

UNIONS RAISE STANDARDS FOR ALL WORKERS

FAMILY & MEDICAL LEAVE ACT
PREGNANCY & PARENTAL LEAVE
ALL BREAKS AT WORK (INCLUDING LUNCH BREAKS)
WEEKENDS & PAID VACATION
SICK LEAVE
MINIMUM WAGE
SOCIAL SECURITY
OVERTIME & HOLIDAY PAY
CHILD LABOR LAWS
PRIVACY RIGHTS
CIVIL RIGHTS
HOMEOWNERS' BILL OF RIGHTS
40-HOUR WORK WEEK
OCCUPATIONAL SAFETY & HEALTH ACT (OSHA)
8-HOUR WORK DAY
MILITARY LEAVE
PROTECTIONS FOR IMMIGRANT WORKERS
WORKERS' COMPENSATION
UNEMPLOYMENT INSURANCE
WRONGFUL TERMINATION LAWS
SEXUAL HARASSMENT LAWS
AMERICANS WITH DISABILITIES ACT (ADA)
EMPLOYER DENTAL, LIFE, & VISION INSURANCE
EQUAL PAY ACTS OF 1963 & 2011
AND MORE!

DO WE STILL NEED UNIONS TODAY?

BIG CORPORATIONS AND WALL STREET BANKERS ARE DISMANTLING THE AMERICAN DREAM by outsourcing our jobs, slashing wages and eliminating retirement just to get bigger bonuses for themselves. Today, the only thing that stands in their way is working people standing together to make sure everyone has a fair shot.

California LABOR
www.CaliforniaLabor.org

Unions help ALL WORKERS

Credit: Center for American Progress