

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Bargaining Update #7 – June 26, 2023

IUOE Unit 12 Members,

Your Union and Negotiations Committee continued negotiations with the State of California on June 21, 22, and 23rd. The State has begun responding to our long economic proposal list, including salaries, reimbursements, and other benefits. The State has proposed a 3-year agreement with salary improvements in each year, including salary adjustments of various classifications.

We are currently in the process of reviewing State responses to Union proposals concerning salaries, overtime compensation, commercial driver's license differential, night shift differential, uniform allowance, footwear reimbursement, cargo tank inspection differential, snow camp pay, special duty pay, recruitment and retention differentials, and various other proposals.

The Union and Bargaining Committee have reached a tentative agreement with the State to incorporate a substantial enhancement to the "Business and Travel" section of the MOU. This agreement will significantly benefit our members who travel for State business as it includes increased reimbursement rates for hotel lodging and meals. The enhanced terms reached in this agreement will make it easier for our members to locate appropriate lodging within the specified reimbursement rates and an increase in the reimbursement rate for meals while traveling.

We are scheduled to resume negotiations the week of June 26, 2023. Further updates will be posted as they become available.

As we get closer to restricting the Unit 12 website to members only, you may receive an email from Wordpress@unit12.org with instructions to set your initial password. Please follow the instructions. If you're not a member and would like more information, please contact your Union Rep.

Once a tentative agreement is reached between the Union and the State, our members can participate in a ratification vote. Please be reminded that only members may participate in the ratification vote process.

In Solidarity,

Brandy Johnson
Director, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy
Director, Local 3

Deric Barnes
Director, Local 501