

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Bargaining Update #6 – June 8, 2023

IUOE Unit 12 Members,

Your Union and Negotiations Committee gathered in preparation to meet with the State on Wednesday, June 7, and Thursday, June 8, in anticipation of receiving responses to our over 50 outstanding economic proposals.

To our frustration, the State was not prepared to pass responses to these proposals. It appears that the State is moving much slower than usual during this round of negotiations. Several bargaining units, including Unit 12, have been in a waiting pattern for the State to respond to or counter our economic proposals. Your Union began negotiations with the State in late January, intending to provide the State ample time to cost and respond to our economic proposals before the expiration date of the current MOU. At this time, the State has not rejected any of our economic proposals. However, they have yet to accept any of them either.

Your Union will continue negotiating for much-needed wage increases and other economic proposals. We will continue to push for responses to our outstanding proposals. However, if the State continues to delay responses to our economic proposals, your Union and Negotiations Committee are prepared to engage with our members concerning job actions.

We are urging our members to prepare for work actions that will demonstrate to the State that we are ready to fight for the wages our members deserve.

**Now is the time to show solidarity and make sure we are all members in this fight!!!
Talk to your coworkers and encourage everyone to become union members as we
continue this fight.**

In Solidarity,

Brandy Johnson
Director, Local 39
State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy
Director, Local 3

Deric Barnes
Director, Local 501