

# INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12  
Locals 3, 39 & 501, AFL-CIO

## IUOE Unit 12 Bargaining Update – July 14, 2023

IUOE Unit 12 Members,

Your Negotiations Committee reached a tentative agreement with the State of California concerning a successor Unit 12 memorandum of understanding (MOU). The tentative agreement is a three-year agreement with salary increases, pay differentials, and other gains. Your Negotiations Committee negotiated the entire agreement to be effective July 1, 2023, pending a successful ratification vote by our members.

Your Union is now preparing a summary of the MOU changes and/or updates to share with our members. Once the summary of changes and/or updates is completed, it will be posted on the Unit 12 website. We are also preparing ratification ballots which will be sent to union members beginning the week of July 24, 2023. Please be reminded only union members may participate in the ratification vote. If you wish to become a member of the Union, don't hesitate to contact your Union Representative for assistance with the process.

**In Solidarity,**

**Brandy Johnson**

Director, Local 39

State of CA Unit 12 & Unit 13 Coordinator

**Travis Tweedy**

Director, Local 3

**Deric Barnes**

Director, Local 501