

INTERNATIONAL UNION OF OPERATING ENGINEERS

Craft-Maintenance Division State of California Unit 12
Locals 3, 39 & 501, AFL-CIO

IUOE Unit 12 Members,

As mentioned in our prior update, your Negotiations Committee has reached a tentative agreement with the State of California concerning a successor Unit 12 memorandum of understanding (MOU). Once ratified by the membership, the MOU would be in effect from July 1, 2023, through June 30, 2026.

Please find attached for your review a comprehensive Summary of Changes which contains the details of the tentative agreement. We encourage all of our members to review the Summary of changes and familiarize yourself with the terms of the agreement prior to casting your ballot. If you should have any questions regarding the terms of the agreement do not hesitate to contact your Union Representative.

As a reminder, ballots will be mailed to members the week of July 24, 2023. Ballots must be returned no later than August 18, 2023, by close of business. Please do not deface the ballot as defaced ballots will not be counted. Ballots will be counted Monday, August 21, 2023.

In Solidarity,

Brandy Johnson

Director, Local 39

State of CA Unit 12 & Unit 13 Coordinator

Travis Tweedy

Director, Local 3

Deric Barnes

Director, Local 501