

## IUOE Unit 12 Payroll Update – November 1, 2023

IUOE Unit 12 Members,

As a result of our constant demand to have our hard-fought Unit 12 contract increases implemented as soon as possible, CalHR, notified the Union that all Unit 12 economics will be keyed and paid during the month of November. As it was explained; State Controllers' Office (SCO) will be releasing all Unit 12 economic pays on November 2<sup>nd</sup> and salaries shall be processed in the following manner:

- Retro pay from July 1, 2023, for both salaries and overtime will be processed by SCO and will be in a separate payment. Employees will begin receiving this payment in the next couple of weeks.
- SSA increases and update pay rates will be processed by SCO and will be in employee's November 30<sup>th</sup> payroll.
- Health Care Facility Retention and Wildfire Emergency Response pay (24.1) – Departments will begin processing payments after November 2<sup>nd</sup>.

In addition to the pay above, all other differentials listed below, shall be processed with retroactivity from July 1, 2023, during the month of November:

- The increases to Night Shift Differential Pay.
- CHP Telecommunication Facility Technician I Special Duty Pay.
- DWR Heavy Equipment Mechanics assigned to Oroville moved to max pay and shall receive Recruitment and Retention Differential Pay of \$200 per month.
- Foundation Drillers to be moved to max pay and shall receive the Recruitment and Retention Differential Pay of \$200 per month.
- Caltrans Heavy Equipment Mechanics and Equipment Material Specialist assigned to Shop 9 (Bishop) and Shop 5 (San Luis Obispo) moved to max pay and shall receive the Recruitment and Retention Differential Pay of \$200 per month.
- Caltrans Heavy Equipment Mechanics designated as Field Mechanics shall receive a 2% differential per month.
- All Commercial Driver's License differentials, which are flat dollar amounts, shall be changed to 5% of base pay per month.
- Agricultural Pest Control License Differential shall be increased to; QAC - \$100 per month; PCAC to \$150 per month.
- C-57 Well Drilling Contractor License Differential shall increase to 15% per month.
- Implementation of the \$200 per month Cargo Tank Inspection Differential for Commercial Vehicle Inspection Specialist.
- The DWR Shift Premium Pay shall be increased from \$1.90 to \$2.90 per hour.

The following shall be implemented:

- Beginning November 1 – April 30<sup>th</sup>, the implementation of the New Caltrans Winter Operations Pay Differential of either 5% per month or \$1.00 per hour.
- Implementation of the New Workforce Stability Stipend. Up to \$100 per month for the duration of the MOU. Will be paid bi-annually in January and August in lump sums of up to \$600.
- Payments issued due to implementation of the increase and change to footwear reimbursement. Changed from reimbursement to allowance and increased to \$175 per year.

Please contact your Union Representative if you have any questions.

**In Solidarity,**

**Brandy Johnson**

Director, Local 39

**Travis Tweedy**

Director, Local 3

**Deric Barnes**

Director, Local 501

