

July 3, 2025

Unit 12 Member:

We have mailed all ballots along with a summary of changes and updates to the MOU. Due to the 4th of July holiday, you can expect to start receiving your ballots this coming weekend. If you do not receive your ballot by the end of next week, please call the Union Hall at 916-928-0399 to request a duplicate.

Please remember to follow the voting instructions carefully to ensure that your ballot is counted. All ballots must be submitted by the close of business on Tuesday, July 22, 2025. The Unit 12 bargaining team will count the ballots on Wednesday, July 23, 2025.

Only union members are eligible to participate in the ratification vote. If you would like to become a member of the Union, please contact your Union Representative for assistance with the membership process.

In Solidarity,

**Brandy Johnson**  
Director, Local 39 Director,  
Unit 12 & Unit 13 Coordinator  
State of CA

**Travis Tweedy**  
Local 3 Director

**Deric Barnes**  
Local 501 Director

\*\*If you wish to become a member, you can request an application from your Shop Steward or contact your local Union Representative. \*\*

