**BU 12 POST AND BID FOR WEEK OF FEBRUARY 20, 2026**

**DISTRICT 4**

**REFERENCE #:** 04-1067-033 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE WORKER **Class Code:** 6287
**Crew:** San Leandro North Maintenance **Unit:** 1067 **Work Location:** District 4
**Physical Location:** 600 Lewelling Blvd., San Leandro
**Shift:** 5/40's Mon- Fri **Days Off:** Sat & Sun **Shift Start:** 0730 **Shift End**: 1600
**Comments:** Email preferred to steven.buford@dot.ca.gov
**Pre-Requisite Skills:** Must possess a valid and unrestricted Class C driver's license
**Job Description:** Under supervision: will operate specific vehicles requiring a valid unrestricted Class C Driver's license; working individually or with a crew performing tasks related to the Caltrans Highway Maintenance Worker or Caltrans Landscape Maintenance Worker. Removing debris from roadways, 10-32 removal, pothole repairs, assist with pump plant repairs, paving operations, graffiti removal, and utilizing many different hand tools. Incumbent may be required to work overtime, work irregular shifts/alternate work schedules including nights, holidays and weekends; may be required to work temporary and/or intermittent work shifts and required to respond to emergency situations, and calls. Maybe loaned to other cost centers. The incumbent may expect to; work in all types of weather with temperatures ranging from 20 to 110 degrees, strong winds, rain, fog, sleet, and flooding, be exposed to, poison oak, snakes, insects, loud noise, dust, chemicals, flying debris, high speed vehicle traffic adjacent to the work zone, and moving construction equipment in the work zone, and other environmental conditions associated with Highway Maintenance. The incumbent may be required to; work at heights greater than 7 ft., remove homeless debris and dead animals, work in confined spaces, travel and stay overnight to attend mandatory classes, respond to emergencies after and before their shift, weekends and holidays, change their shift due to Departmental necessities, i.e. floods, earthquakes, and storms. The incumbent will be required to wear safety equipment such as earplugs, hard hats, proper footwear, and safety glasses.
**Job Information Contact:** Steven Buford **Phone:** 510-614-5942 **Fax:** 510-614-5961
**Secondary Contact:** Brian White **Phone:** 510-614-5944 **Fax:** N/A
**Submit Form To:** District 04 East Bay/Delta Region
Attn: Steven Buford
600 Lewelling Blvd
San Leandro, CA 94579

## DISTRICT 4

**REFERENCE #:** 04-4317-054 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE WORKER **Class Code:** 6287
**Crew:** Alameda Fence & Guardrail **Unit:** 4317 **Work Location:** District 4
**Physical Location:** 600 Lewelling Blvd., San Leandro
**Shift:** 9/80's A MON - FRI **Days Off:** ALT FRI OFF **Shift Start:** 0630 **Shift End**: 1600
**Comments:** Email preferred to steven.buford@dot.ca.gov
**Pre-Requisite Skills:** Must possess a valid and unrestricted Class C driver's license
**Job Description:** Under supervision: will operate specific vehicles requiring a valid unrestricted Class C Driver's license; working individually or with a crew performing tasks related to the Caltrans Highway Maintenance Worker or Caltrans Landscape Maintenance Worker. Removing debris from roadways, 10-32 removal, pothole repairs, assist with pump plant repairs, paving operations, graffiti removal, and utilizing many different hand tools. Incumbent may be required to work overtime, work irregular shifts/alternate work schedules including nights, holidays and weekends; may be required to work temporary and/or intermittent work shifts and required to respond to emergency situations, and calls. Maybe loaned to other cost centers. The incumbent may expect to; work in all types of weather with temperatures ranging from 20 to 110 degrees, strong winds, rain, fog, sleet, and flooding, be exposed to, poison oak, snakes, insects, loud noise, dust, chemicals, flying debris, high speed vehicle traffic adjacent to the work zone, and moving construction equipment in the work zone, and other environmental conditions associated with Highway Maintenance. The incumbent may be required to; work at heights greater than 7 ft., remove homeless debris and dead animals, work in confined spaces, travel and stay overnight to attend mandatory classes, respond to emergencies after and before their shift, weekends and holidays, change their shift due to Departmental necessities, i.e. floods, earthquakes, and storms. The incumbent will be required to wear safety equipment such as earplugs, hard hats, proper footwear, and safety glasses
**Job Information Contact:** Steven Buford **Phone:** 510-614-5942 **Fax:** 510-614-5961
**Secondary Contact:** Brian White **Phone:** 510-614-5944 **Fax:** N/A
**Submit Form To:** District 04 East Bay/Delta Region
Attn: Steven Buford
600 Lewelling Blvd
San Leandro, CA 94579

## DISTRICT 4

**REFERENCE #:** 04-4317-055 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE WORKER **Class Code:** 6287
**Crew:** Alameda Fence & Guardrail **Unit:** 4317 **Work Location:** District 4
**Physical Location:** 600 Lewelling Blvd., San Leandro
**Shift:** 9/80's A MON - FRI **Days Off:** ALT FRI OFF **Shift Start:** 0630 **Shift End**: 1600
**Comments:** Email preferred to steven.buford@dot.ca.gov
**Pre-Requisite Skills:** Must possess a valid and unrestricted Class C driver's license
**Job Description:** Under supervision: will operate specific vehicles requiring a valid unrestricted Class C Driver's license; working individually or with a crew performing tasks related to the Caltrans Highway Maintenance Worker or Caltrans Landscape Maintenance Worker. Removing debris from roadways, 10-32 removal, pothole repairs, assist with pump plant repairs, paving operations, graffiti removal, and utilizing many different hand tools. Incumbent may be required to work overtime, work irregular shifts/alternate work schedules including nights, holidays and weekends; may be required to work temporary and/or intermittent work shifts and required to respond to emergency situations, and calls. Maybe loaned to other cost centers. The incumbent may expect to; work in all types of weather with temperatures ranging from 20 to 110 degrees, strong winds, rain, fog, sleet, and flooding, be exposed to, poison oak, snakes, insects, loud noise, dust, chemicals, flying debris, high speed vehicle traffic adjacent to the work zone, and moving construction equipment in the work zone, and other environmental conditions associated with Highway Maintenance. The incumbent may be required to; work at heights greater than 7 ft., remove homeless debris and dead animals, work in confined spaces, travel and stay overnight to attend mandatory classes, respond to emergencies after and before their shift, weekends and holidays, change their shift due to Departmental necessities, i.e. floods, earthquakes, and storms. The incumbent will be required to wear safety equipment such as earplugs, hard hats, proper footwear, and safety glasses
**Job Information Contact:** Steven Buford **Phone:** 510-614-5942 **Fax:** 510-614-5961
**Secondary Contact:** Brian White **Phone:** 510-614-5944 **Fax:** N/A
**Submit Form To:** District 04 East Bay/Delta Region
Attn: Steven Buford
600 Lewelling Blvd
San Leandro, CA 94579

## DISTRICT 4

**REFERENCE #:** 04-619-0001 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** Caltrans Tree Maintenance Worker **Class Code:** 9381
**Crew:** Santa Rosa Tree **Unit:** 0985 **Work Location:** District 4
**Physical Location:** 224 Lincoln St. Santa Rosa, CA 95401
**Shift:** 5/40 **Days Off:** Saturday, Sunday **Shift Start:** 0700 **Shift End**: 1530

**Comments:** May be required to work irregular shifts, nights and weekends, holidays and overtime.Must be able to respond to emergency call-outs.

**Pre-Requisite Skills:** Must possess class "C" drivers license. Class A or B, CDL with applicable endorsement is highly desirable.

**Job Description:** Under the direction of a Caltrans Tree Maintenance Supervisor, a Caltrans Tree Maintenance Leadworker, or an employee acting for them, incumbent must have sufficient physical strength & agility to perform the essential functions of the job, including aerial rescue. Incumbent must be able to climb trees by means of rope or spurs & use safety belts or other required rigging utilizing the various ropes, knots, and splices used in tree trimming work. Incumbent must be able to trim & remove limbs & branches from trees using power saws, handsaws & and similar equipment used in tree maintenance; use, maintain, care for & service tree climbing & trimming equipment such as chain saws and chippers and personnel hoist. The incumbent will be expected to respond to emergency call-outs and will be required to work overtime including nights, weekends, and holidays and will be assigned to temporary and/or intermittent work-shift changes due to weather or workload

**Job Information Contact:** Victoria Robinson **Phone:** 707-436-2223 **Fax:** 707-428-2022
**Secondary Contact:** N/A **Phone:** N/A **Fax:** N/A

**Submit Form To:** Fax or Email for to:
Victoria.Berumen@dot.ca.gov
707-428-2022
Please call to verify your fax and/or email has been received

## DISTRICT 5

**REFERENCE #:** 05-617-624 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE WORKER **Class Code:** 6287
**Crew:** Salinas Litter Crew **Unit:** 4575 **Work Location:** District 5
**Physical Location:** 850 Elvee Drive, Salinas 93901
**Shift:** 5/40 **Days Off:** Saturday, Sunday **Shift Start:** 0730 **Shift End**: 1600
**Comments:** NA
**Pre-Requisite Skills:** A valid unrestricted Class C Driver's License is required.
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor, the Caltrans Maintenance Worker is responsible for the general maintenance of highways, freeways and/or bridges. Incumbents will be required to operate vehicles requiring a Class C driver license, such as light trucks, automobiles, highway maintenance, bridge maintenance, emergency service, construction or landscape equipment. The Caltrans Maintenance Worker performs maintenance activities including but not limited to litter, weed, and debris removal duties. The incumbent works individually or with crew members. The incumbent will be required to work overtime including nights and weekends, may be required to work temporary and/or intermittent varied work shifts, and is expected to respond to emergency calls. May be loaned to other cost centers. This position is represented under collective bargaining.
**Job Information Contact:** d5.northsouth.maintenance.jobs@dot.ca.gov **Phone:** 805-458-3081 **Fax:** 805-549-3298
**Secondary Contact:** NA **Phone:** NA **Fax:** NA
**Submit Form To:** ** PLEASE EMAIL BIDS **
Sean Anderson or Kayla Cox
D5.northsouth.maintenance.jobs@dot.ca.gov
Please submit a Nepotism Disclosure Form (PM0700) with your application.

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**REFERENCE #:** 05-634-625 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS EQUIPMENT OPERATOR II **Class Code:** 6286
**Crew:** Cambria Maintenance **Unit:** 1269 **Work Location:** District 5
**Physical Location:** 3130 Highway 46, Cambria 93428
**Shift:** 5/40 **Days Off:** Saturday, Sunday **Shift Start:** 0700 **Shift End**: 1530
**Comments:** NA
**Pre-Requisite Skills:** Must possess an unrestricted Class A driver license, with a tank, "N" endorsement
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor, the Equipment Operator II is responsible for operating and servicing highway maintenance, landscape or construction equipment (identified as category A & B by Caltrans) at least 50% or more of the time. Incumbent may be assigned to perform non-equipment operation duties as part of their normal assignments. Operate Class I and Class II equipment used by the assigned unit. When not operating the specified equipment, accomplish tasks normally performed by the assigned unit. Such tasks may include, but are not limited to: paving, shoulder grading, mowing, ditch cleaning, dig outs, pavement patching, repair or replacement of guide markers, signs, fence, guardrail, clean culverts, traffic control, litter pick up, maintenance of roadside rests, and any other duties that would normally be assigned to a Highway Maintenance Worker or Landscape Maintenance Worker.
**Job Information Contact:** d5.northsouth.maintenance.jobs@dot.ca.gov **Phone:** 805-458-3081 **Fax:** 805-549-3298
**Secondary Contact:** NA **Phone:** NA **Fax:** NA
**Submit Form To:** ** PLEASE EMAIL BIDS **
Sean Anderson or Kayla Cox
D5.northsouth.maintenance.jobs@dot.ca.gov
Please submit a Nepotism Disclosure Form (PM0700) with your application.

## DISTRICT 5

**REFERENCE #:** 05-612-626 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE WORKER **Class Code:** 6287
**Crew:** Monterey Maintenance **Unit:** 1254 **Work Location:** District 5
**Physical Location:** 2111 Garden Road, Monterey 93940
**Shift:** 5/40 **Days Off:** Saturday, Sunday **Shift Start:** 0700 **Shift End**: 1530
**Comments:** NA
**Pre-Requisite Skills:** Must possess a valid, unrestricted Class C driver license.
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor the Caltrans Maintenance Worker is responsible for the general maintenance of highways, freeways and/or bridges. Incumbents will be required to operate vehicles requiring a Class C driver license, such as light trucks, automobiles, highway maintenance, bridge maintenance, emergency service, construction or landscape equipment. The incumbent will be required to work overtime including nights and weekends, may be required to work temporary and/or intermittent varied work shifts, and is expected to respond to emergency calls. May be loaned to other cost centers. This position is represented under collective bargaining.
**Job Information Contact:** d5.northsouth.maintenance.jobs@dot.ca.gov **Phone:** 805-458-3081 **Fax:** 805-549-3298
**Secondary Contact:** NA **Phone:** NA **Fax:** NA
**Submit Form To:** ** PLEASE EMAIL BIDS **
Sean Anderson or Kayla Cox
D5.northsouth.maintenance.jobs@dot.ca.gov
Please submit a Nepotism Disclosure Form (PM0700) with your application.

**REFERENCE #:** 05-612-627 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS EQUIPMENT OPERATOR II (MULTIPLE) **Class Code:** 6286
**Crew:** Monterey Maintenance **Unit:** 1254 **Work Location:** District 5
**Physical Location:** 2111 Garden Road, Monterey 93940
**Shift:** 5/40 **Days Off:** Saturday, Sunday **Shift Start:** 0700 **Shift End**: 1530
**Comments:** NA
**Pre-Requisite Skills:** Must possess a valid unrestricted Class A driver license with a Tank "N" Endorsement
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor, the Equipment Operator II is responsible for operating and servicing highway maintenance, landscape or construction equipment (identified as category A & B by Caltrans) at least 50% or more of the time. Incumbent may be assigned to perform non-equipment operation duties as part of their normal assignments. Operate Class I and Class II equipment used by the assigned unit. When not operating the specified equipment, accomplish tasks normally performed by the assigned unit. Such tasks may include, but are not limited to: paving, shoulder grading, mowing, ditch cleaning, dig outs, pavement patching, repair or replacement of guide markers, signs, fence, guardrail, clean culverts, traffic control, litter pick up, maintenance of roadside rests, and any other duties that would normally be assigned to a Highway Maintenance Worker or Landscape Maintenance Worker.
**Job Information Contact:** d5.northsouth.maintenance.jobs@dot.ca.gov **Phone:** 805-458-3081 **Fax:** 805-549-3298
**Secondary Contact:** NA **Phone:** NA **Fax:** NA
**Submit Form To:** ** PLEASE EMAIL BIDS **
Sean Anderson or Kayla Cox
D5.northsouth.maintenance.jobs@dot.ca.gov
Please submit a Nepotism Disclosure Form (PM0700) with your application.

## DISTRICT 7

**REFERENCE #:** 07-2088-008 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT EQUIPMENT OPERATOR II **Class Code:** 6286
**Crew:** TRAFFIC GUIDANCE CREW **Unit:** 760/2088 **Work Location:** District 7
**Physical Location:** 7300 E. Bandini Blvd., Commerce, CA 90040
**Shift:** 4/40 **Days Off:** Fri, Sat & Sun **Shift Start:** 1900 **Shift End**: 0530
**Comments:** Please submit Post & Bid form to christine.tabizon@dot.ca.gov
**Pre-Requisite Skills:** A valid unrestricted Class A Commercial driver's license with tanker (N) endorsement, and current medical certificate.
**Job Description:** Working under the supervision of a Caltrans' Maintenance Supervisor, the incumbent operates equipment requiring an unrestricted Class A Commercial Driver's License with Tank (N) endorsement. Will work individually, or with a crew, performing tasks related to sign maintenance, stencil, striping & raised pavement marker work. May work for other supervisors and/or work units, as operational needs require. Will also need to be able to work with a contractor and give as well as follow instructions, both written and oral. In the absence of the Caltrans Maintenance Supervisor, a leadworker or other qualified person may be in charge. May conduct training for other members of the crew, be responsible for special assignments such as installing and maintaining traffic signs, installing and maintaining thermoplastic legends & paint striping. Will install, maintain & refresh both painted and thermoplastic stencils of such size and complexity as to require the use of special mobile equipment. If appropriately qualified and properly licensed, may operate specialty Caltrans equipment. May receive training from other employees of the crew, region, district, or headquarters. Will be required to work at, but not limited to 350' above land or water using various painting equipment. Will be required to work out of a personnel/spider baskets hung from crane trucks by cable or personnel baskets on hydraulic booms. Duties include, but are not limited to:
**Job Information Contact:** James Thompson **Phone:** (213) 793-9047 **Fax:** N/A
**Secondary Contact:** Christine Tabizon **Phone:** (213) 793-7640 **Fax:** N/A
**Submit Form To:** Christine Tabizon via email: christine.tabizon@dot.ca.gov
7300 E. Bandini Blvd.
Commerce, CA 90040

## DISTRICT 7

**REFERENCE #:** 07-2096-009 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT EQUIPMENT OPERATOR II **Class Code:** 6286
**Crew:** NORTH BRIDGE CREW **Unit:** 771/2096 **Work Location:** District 7
**Physical Location:** 7300 E. Bandini Blvd., Commerce, CA 90040
**Shift:** 5/40 **Days Off:** Sat & Sun **Shift Start:** 0630 **Shift End**: 1500
**Comments:** Please submit Post & Bid form to christine.tabizon@dot.ca.gov
**Pre-Requisite Skills:** A valid unrestricted Class A Commercial driver's license with tanker (N) endorsement, and current medical certificate.
**Job Description:** Working under the supervision of a Caltrans Bridge Supervisor, the employee will operate Category 1 and Category 2 equipment requiring a Class A California Commercial Driver's License with a minimum of tank and hazardous material endorsements used by assigned unit. You will work individually or with a crew performing tasks related to bridge maintenance work. Employee may be assigned as a dedicated operator on specialty equipment. In the absence of the Caltrans Bridge Supervisor, a Caltrans Maintenance Leadworker or other qualified person may be in charge. There are times when employee may work for other Supervisors and/or work units, as required by operational needs. Employee may receive training from other employees of the crew, region district or headquarters.Duties include, but are not limited to:
**Job Information Contact:** Randy Desrosiers **Phone:** (213) 215-7618 **Fax:** N/A
**Secondary Contact:** Christine Tabizon **Phone:** (213) 793-7640 **Fax:** N/A
**Submit Form To:** Christine Tabizon via email: christine.tabizon@dot.ca.gov
7300 E. Bandini Blvd.
Commerce, CA 90040

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**REFERENCE #:** 07-2091-010 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT EQUIPMENT OPERATOR II **Class Code:** 6286
**Crew:** STENCIL CREW **Unit:** 763/2091 **Work Location:** District 7
**Physical Location:** 7300 E. Bandini Blvd., Commerce, CA 90040
**Shift:** 5/40 **Days Off:** Sat & Sun **Shift Start:** 0700 **Shift End**: 1530
**Comments:** Please submit Post & Bid form to christine.tabizon@dot.ca.gov
**Pre-Requisite Skills:** A valid unrestricted Class A Commercial driver's license with tanker (N) endorsement, and current medical certificate.
**Job Description:** Working under the supervision of a Maintenance Supervisor, the employee will operate equipment requiring a Class A Commercial Drivers' License with a tanker (N) endorsement. The incumbent will work individually or assigned with a crew performing tasks related to Stenciling of State maintained roadways. The incumbent maybe assigned as a dedicated operator on specialty equipment. Either the Supervisor, a Caltrans Maintenance Leadworker, or another qualified person may be put in charge. The incumbent may be loaned to other crews as required due to operational needs. The incumbent may receive training from other employees of the crew, region, district or headquarters.The work schedule is a 5/40, Monday through Friday, 0700 to 1530 hours. The incumbent will be required to work overtime, irregular shifts/alternate work schedules including nights, holidays, out of town work, and shift changes due to operational needs. May be loaned to other crews.Duties include, but are not limited to:
**Job Information Contact:** Daniel Anaya **Phone:** (213)479-8023 **Fax:** N/A
**Secondary Contact:** Christine Tabizon **Phone:** (213) 793-7640 **Fax:** N/A
**Submit Form To:** Christine Tabizon via email: christine.tabizon@dot.ca.gov
7300 E. Bandini Blvd.
Commerce, CA 90040

## DISTRICT 8

**REFERENCE #:** 08-642-2229 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS LANDSCAPE MAINTENANCE LEADWORKER **Class Code:** 6296
**Crew:** WEST FOOTHILL LANDSCAPE **Unit:** 642 **Work Location:** District 8
**Physical Location:** 13970 VICTORIA STREET, FONTANA, CA 92336
**Shift:** 5/40 **Days Off:** SATURDAY & SUNDAY **Shift Start:** 0730 **Shift End**: 1600
**Comments:** N/A
**Pre-Requisite Skills:** Valid and unrestricted Class "B" Driver's License, with Tank Vehicle (N) endorsement, current medical certificate, and qualified applicator certificate (QAC)
**Job Description:** Under the direction of a Caltrans Maintenance Supervisor, the Caltrans Landscape Maintenance Leadworker helps the supervisor plan and schedule the work of the crew. In the field, oversees and leads the work of the crew engaged in landscape maintenance work. The incumbent is required to have and maintain a valid, unrestricted Class "B" Commercial Driver's License with a Tank Vehicle (N) Endorsement. The incumbent may be required to work overtime including nights and weekends and will be required work night shift during winter storm conditions. The incumbent may respond to emergency call-outs. May be loaned to other cost centers. This position is represented under collective bargaining.
**Job Information Contact:** MARLENY HERNANDEZ **Phone:** (909) 329-0296 **Fax:** (909) 806-3118
**Secondary Contact:** CHRISTINE DO **Phone:** (951) 317-3855 **Fax:** (909) 806-3118
**Submit Form To:** Inter-Department Mail: MS-1108 Attn: Hiring Team
Hand Delivery: D8 Support Region Mailbox, 175 W. Cluster St., Building A, San Bernardino, CA 92408
Email: D8.Maintenance.Jobs@dot.ca.gov
Include:P&B Form and Nepotism Disclosure Form

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**REFERENCE #:** 08-854-2230 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** TREE MAINTENANCE WORKER **Class Code:** 9381
**Crew:** METRO TREE CREW **Unit:** 854 **Work Location:** District 8
**Physical Location:** 451 W. SLOVER AVENUE, BLOOMINGTON,CA 92316
**Shift:** 9/80 (A) **Days Off:** SATURDAY & SUNDAY & EVERY OTHER FRIDAY **Shift Start:** 0630 **Shift End**: 1600
**Comments:** N/A
**Pre-Requisite Skills:** Valid and unrestricted Class "C" Driver's License
**Job Description:** Under the direction of a Caltrans Tree Maintenance Supervisor, the incumbent provides maintenance and care for trees and shrubs along state right of ways while maintaining and looking out for safety aspects of tree maintenance work on the job site on a district wide traveling tree crew. The incumbent will operate state vehicles and equipment. Will travel extensively throughout the district while performing the assigned duties. A Commercial Driver's License with endorsement is desirable. The incumbent may be assigned to a temporary and/or intermittent shift change to accommodate travel and/or workload. The incumbent will be required to work overtime including nights and weekends, may be required to work temporary and/or intermittent varied work shifts, and is expected to respond to emergency calls. May be loaned to other cost centers. The position is represented under collective bargaining.
**Job Information Contact:** MARLENY HERNANDEZ **Phone:** (909) 329-0296 **Fax:** (909) 806-3118
**Secondary Contact:** CHRISTINE DO **Phone:** (951) 317-3855 **Fax:** (909) 806-3118
**Submit Form To:** Inter-Department Mail: MS-1108 Attn: Hiring Team
Hand Delivery: D8 Support Region Mailbox, 175 W. Cluster St., Building A, San Bernardino, CA 92408
Email: D8.Maintenance.Jobs@dot.ca.gov
Include:P&B Form and Nepotism Disclosure Form

**DISTRICT 10**

**REFERENCE #:** 10-662-047 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** Caltrans Highway Maintenance Worker **Class Code:** 6287
**Crew:** Sonora Crew **Unit:** 2624 **Work Location:** District 10
**Physical Location:** 8910 Hwy 49, Jamestown, Ca 95327
**Shift:** 5/40 **Days Off:** Saturday & Sunday **Shift Start:** 0700 **Shift End**: 1530
**Comments:** Vegetation management and fire prevention activities.
**Pre-Requisite Skills:** Requires a Class C driver's license
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor, The Caltrans Highway Maintenance Worker (CHMW) will perform roadside maintenance activities related to vegetation management and fire prevention activities. The CHMW will operate specified vehicles requiring a Class C driver's license including light trucks, automobiles, highway maintenance, emergency service, construction, or landscape equipment. The Highway Maintenance Worker will perform miscellaneous labor-intensive work in connection with both the Caltrans Landscape and Caltrans Highway Maintenance Worker duties. The Highway Maintenance Worker must maintain knowledge of all current mandated and applicable safety training and standards, policies, practices, directives, and expectations, and complies with all departmental training and safe work practice requirements.The Highway Maintenance Worker may also be assigned to perform operational duties normally assigned to the other classifications as part of their normal assignment and be assigned to other units and/or geographical areas as operational needs dictate. The Highway Maintenance Worker may be called upon to provide training on equipment to other employees. Overnight travel out of town up to 80 percent of time may be a requirement to meet operational needs. The Caltrans Highway Maintenance Worker will perform heavy labor associated with roadside maintenance including manual, mechanical, chemical, and thermal vegetation control. The CHMW will operate manual and power hand tools, move a variety of heavy objects, perform brush and tree removal, herbicide application, mowing and weedeating, and may be required to use products that could be hazardous or dangerous. The CHMW may assist in emergency irrigation repair and Landscape maintenance, and may be called upon to provide training on equipment to other employees.
**Job Information Contact:** Amber Burton **Phone:** (209) 232-0220 **Fax:** N/A
**Secondary Contact:** N/A **Phone:** N/A **Fax:** N/A
**Submit Form To:** Email: D10.MTCE.Personnel@dot.ca.gov
Mail: Attn: Amber Burton
98 South Main St.
Angels Camp, CA 95222

**DISTRICT 11**

**REFERENCE #:** 11-700-1099 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** Caltrans Landscape Maintenance Leadworker **Class Code:** 6296
**Crew:** Camino Del Rio Landscape **Unit:** 2918 **Work Location:** District 11
**Physical Location:** 2915 Camino Del Rio South, San Diego 92108
**Shift:** 5/8/40 **Days Off:** Saturday and Sunday **Shift Start:** 0630 **Shift End**: 1500
**Comments:** Please Submit Bids by E-mail to D11.EastWest.Maintenance.Jobs@dot.ca.gov
**Pre-Requisite Skills:** A valid, unrestricted Class B driver's license with tank vehicle (N) endorsement is required
**Job Description:** Under the direction of a Caltrans Maintenance Supervisor, the Caltrans Landscape Maintenance Leadworker (CLML) works with and oversees other crew members engaged in landscape maintenance work on planted areas bordering freeways and highways. A valid, unrestricted Class B driver's license with tank vehicle (N) endorsement is required while performing duties associated with maintaining the State highway system; a valid, unrestricted Class A driver's license is preferred, enabling the incumbent to serve as an Equipment Operator II as needed and assist crew members in equipment training. The incumbent must possess a Qualified Applicator Certificate (QAC) with the Landscape Maintenance or Right-of-Way Pest Control Category issued by the California Department of Pesticide Regulation (DPR) to spray chemical applications as needed. The incumbent may work individually or with a crew. Incumbent may be required to work overtime including nights and weekends, may be required to work temporary and/or intermittent varied work shifts, and is expected to respond to emergency calls. The position may require out-of-town travel, usually in week-long increments. May be loaned to other crews. This position is represented under collective bargaining.
**Job Information Contact:** Gabriel Chavez **Phone:** (619) 952-7548 **Fax:** N/A
**Secondary Contact:** James Reisig **Phone:** (619) 952-6075 **Fax:** N/A
**Submit Form To:** Please Submit Bids by E-mail to
D11.EastWest.Maintenance.Jobs@dot.ca.gov
Subject Line
Post & Bid Submission

**DISTRICT 11**

**REFERENCE #:** 11-700-1144 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** Caltrans Highway Maintenance Worker **Class Code:** 6287
**Crew:** Kearny Mesa Functional **Unit:** 2898 **Work Location:** District 11
**Physical Location:** 7181 Opportunity Rd. San Diego 92111
**Shift:** 5/8/40 **Days Off:** Saturday and Sunday **Shift Start:** 0630 **Shift End**: 1500
**Comments:** Please Submit Bids by E-mail to D11.EastWest.Maintenance.Jobs@dot.ca.gov
**Pre-Requisite Skills:** A valid, unrestricted Class C driver's license is required
**Job Description:** Under the supervision of a Caltrans Maintenance Complete Streets Supervisor, a Caltrans Highway Complete Streets Maintenance Worker will operate and service highway maintenance equipment identified as Levels of Equipment for Caltrans Landscape and/or Highway Maintenance Worker. The Highway Complete Streets Maintenance Worker will operate specified vehicles requiring a Class C driver's license including light trucks, automobiles, highway maintenance, emergency service, construction, or landscape equipment. The Highway Complete Streets Maintenance Worker will perform miscellaneous labor-intensive work in connection with both the Caltrans Landscape and Caltrans Highway Maintenance Worker duties for Complete Streets facilities which may include but is not limited to Sidewalks, crosswalks, and bikeways, and performs duties pertaining to highway maintenance, emergency service, landscape, construction, and do related work as noted below. The Highway Complete Streets Maintenance Worker must maintain knowledge of all current mandated and applicable safety training and standards, policies, practices, directives, and expectations, and complies with all departmental training and safe work practice requirements. The Highway Complete Streets Maintenance Worker may also be assigned to perform operational duties normally assigned to the other classifications as part of their normal assignment and/or geographical areas as operational needs dictate. The Highway Maintenance Worker may be called upon to provide training on equipment to other employees. May travel to remove locations and stay overnight to meet department needs.
**Job Information Contact:** Gabriel Chavez **Phone:** (619) 952-7548 **Fax:** N/A
**Secondary Contact:** James Reisig **Phone:** (619) 952-6075 **Fax:** N/A
**Submit Form To:** Please Submit Bids by E-mail to
D11.EastWest.Maintenance.Jobs@dot.ca.gov
Subject Line
Post & Bid Submission

## DISTRICT 12

**REFERENCE #:** 12-674-3200 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS HIGHWAY MAINTENANCE LEADWORKER **Class Code:** 6285
**Crew:** Brea Maintenance 674 **Unit:** 3095 **Work Location:** District 12
**Physical Location:** 13571 Central Ave., Brea CA 92621
**Shift:** 9/80 **Days Off:** Saturday, Sunday alternate Friday **Shift Start:** 0600 **Shift End**: 1530
**Comments:** ***Bidders must email the completed post and bid form(s) to: debra.cline@dot.ca.gov***
**Pre-Requisite Skills:** Must be in possession of a valid, unrestricted Class 'B' Driver's License with Tanker 'N' Endorsement and current medical certificate.
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor, the Caltrans Highway Maintenance Leadworker performs a wide variety of laboring duties in conjunction with maintenance and repair of State highways, roadside, roadbed and drainage systems; works alone and with other crew members in the performance of these activities; will work in elevated heights, confined spaces and perform extensive lane closures. Trains and oversees the work of the maintenance crew; uses and maintains hand tools, operates and services light equipment. The incumbent may be required to work overtime, work irregular shifts/alternate work schedules including nights, holidays and weekends; may be required to work temporary and/or intermittent varied work shifts and required to respond to emergency situations and calls. May be loaned to other cost centers. Represented under collective bargaining.
**Job Information Contact:** Supervisor - Joel Villalpando **Phone:** 949-517-8230 **Fax:** N/A
**Secondary Contact:** Superintendent Manuel Sandoval **Phone:** 949-648-6726 **Fax:** N/A
**Submit Form To:** District 12 - Region Office
Eric Nelson / Debra Cline
Please email Post & Bid forms to:
Debra.Cline@dot.ca.gov

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**REFERENCE #:** 12-642-3201 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS EQUIIPMENT OPERATOR II **Class Code:** 6286
**Crew:** Fence & Guardrail 642 **Unit:** 3081 **Work Location:** District 12
**Physical Location:** 1808 N. Batavia St., Orange CA 92865
**Shift:** 9/80 **Days Off:** Saturday, Sunday alternate Friday **Shift Start:** 0600 **Shift End**: 1530
**Comments:** ***Bidders must email the completed post and bid form(s) to: debra.cline@dot.ca.gov***
**Pre-Requisite Skills:** Must be in possession of a valid, unrestricted Class 'A' Driver's License with Tanker 'N' Endorsement and current medical certificate.
**Job Description:** Under the direction of a Caltrans Maintenance Supervisor or guidance of a Caltrans Highway Maintenance Leadworker, the Caltrans Equipment Operator II operates, maintains, and repairs various maintenance equipment and performs general laboring tasks associated with the maintenance of the State Highway System. The incumbent may be required to work overtime and work irregular shifts/alternate work schedules including nights, holidays, and weekends; may be required to work temporary and/or intermittent varied work shifts and required to respond to emergency situations and calls. May be loaned to other cost centers. This position is represented under collective bargaining.
**Job Information Contact:** Supervisor - Chad Lewis **Phone:** 714-713-5276 **Fax:** N/A
**Secondary Contact:** Superintendent - Lance Marchetta **Phone:** 949-279-9477 **Fax:** N/A
**Submit Form To:** District 12 - Region Office
Eric Nelson / Debra Cline
Please email Post & Bid forms to:
Debra.Cline@dot.ca.gov

## DISTRICT 12

**REFERENCE #:** 12-648-3202 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS EQUIIPMENT OPERATOR II **Class Code:** 6286
**Crew:** Bridge Crew 648 **Unit:** 3085 **Work Location:** District 12
**Physical Location:** 1808 N. Batavia St., Orange CA 92865
**Shift:** 9/80 **Days Off:** Saturday, Sunday alternate Friday **Shift Start:** 0600 **Shift End**: 1530
**Comments:** ***Bidders must email the completed post and bid form(s) to: debra.cline@dot.ca.gov***
**Pre-Requisite Skills:** Must be in possession of a valid, unrestricted Class 'A' Driver's License with Tanker 'N' Endorsement and current medical certificate.
**Job Description:** Under the direction of a Caltrans Maintenance Supervisor or guidance of a Caltrans Highway Maintenance Leadworker, the Caltrans Equipment Operator II operates, maintains, and repairs various maintenance equipment and performs general laboring tasks associated with the maintenance of the State Highway System. The incumbent may be required to work overtime and work irregular shifts/alternate work schedules including nights, holidays, and weekends; may be required to work temporary and/or intermittent varied work shifts and required to respond to emergency situations and calls. May be loaned to other cost centers. This position is represented under collective bargaining.
**Job Information Contact:** Supervisor - Grant Meacham **Phone:** 714-713-5513 **Fax:** N/A
**Secondary Contact:** Superintendent - Lance Marchetta **Phone:** 949-279-9477 **Fax:** N/A
**Submit Form To:** District 12 - Region Office
Eric Nelson / Debra Cline
Please email Post & Bid forms to:
Debra.Cline@dot.ca.gov

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**REFERENCE #:** 12-647-3203 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CALTRANS LANDSCAPE MAINTENANCE WORKER **Class Code:** 6297
**Crew:** Spray Crew 647 **Unit:** 3084 **Work Location:** District 12
**Physical Location:** 6641 Marine Way, Irvine CA 92618
**Shift:** 9/80 **Days Off:** Saturday, Sunday alternate Friday **Shift Start:** 0600 **Shift End**: 1530
**Comments:** ***Bidders must email the completed post and bid form(s) to: debra.cline@dot.ca.gov***
**Pre-Requisite Skills:** Must be in possession of a valid Class “C” Driver’s License.
**Job Description:** Under the supervision of a Caltrans Maintenance Supervisor or guidance of a Caltrans Landscape/Highway Maintenance Leadworker, the Caltrans Landscape Maintenance Worker maintain landscape plantings and irrigation systems: uses and maintains hand and power tools, operates and services light equipment; may be assigned duties normally associated with a Caltrans Highway Maintenance Worker. The incumbent will work individually or with a crew; may be required to transport & oversee the work of Court Referral Program, work overtime, work irregular shifts/alternate work schedules including nights, holidays and weekends; may be required to work temporary and/or intermittent varied work shifts and required to respond to emergency situations and calls. May be loaned to other cost centers. Represented under collective bargaining.
**Job Information Contact:** Supervisor - Arthur Sepulveda **Phone:** 949-279-8995 **Fax:** N/A
**Secondary Contact:** Superintendent - Ramon Torres **Phone:** 949-648-8314 **Fax:** N/A
**Submit Form To:** District 12 - Region Office
Eric Nelson / Debra Cline
Please email Post & Bid forms to:
Debra.Cline@dot.ca.gov

## DISTRICT 32

**REFERENCE #:** 32-2401-579 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT Heavy Equipment Mechanic **Class Code:** 3713
**Crew:** Division of Equipment - Shop 4 **Unit:** 2401 **Work Location:** District 32
**Physical Location:** 200 Burma Rd. Oakland, CA 94607
**Shift:** 5/8/40 **Days Off:** Saturday & Sunday **Shift Start:** 0500 **Shift End**: 1330
**Comments:** N/A
**Pre-Requisite Skills:** Valid Class C Driver's License
**Job Description:** While working for the Caltrans Division of Equipment the incumbent will work under the direction of a Highway MechanicSupervisor and/or direction of a Caltrans Heavy Equipment Mechanic Leadworker. The incumbent will be working in a shop and/or field environment, constructing, inspecting, diagnosing, repairing and servicing various equipment used in the Department's fleet. Completes various records and reports, uses computer equipment for various tasks. May assist in instructing or giving direction to helpers, apprentices or other employees.Incumbent must possess a valid class C driver license and will assume responsibility for reasonable safeguards, proper use and handling of materials and tools, equipment and facilities at all times using personal protective equipment (PPE). It may benecessary to work outside and or travel to assist at a field mechanic’s location, or a highway maintenance station. The incumbent must be able to work in these areas in inclement weather, which may include severe cold or heat. At times it may be necessary to assist with the daily operation of the shop. Job assignments may be subject to travel, rotation, changes of shift, work hours and workdays.
**Job Information Contact:** Thomas Parkinson **Phone:** (916) 917-8501 **Fax:** N/A
**Secondary Contact:** Alison Booth **Phone:** (279) 789-2004 **Fax:** N/A
**Submit Form To:** D32 - Email Bids to: DOE.Post.and.Bid@dot.ca.gov

**REFERENCE #:** 32-2401-580 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT Heavy Equipment Mechanic **Class Code:** 3713
**Crew:** Division of Equipment - Shop 4 **Unit:** 2401 **Work Location:** District 32
**Physical Location:** 611 Payran St. Petaluma, CA 94952
**Shift:** 5/8/40 **Days Off:** Saturday & Sunday **Shift Start:** 0500 **Shift End**: 1330
**Comments:** N/A
**Pre-Requisite Skills:** Valid Class C Driver's License
**Job Description:** While working for the Caltrans Division of Equipment the incumbent will work under the direction of a Highway MechanicSupervisor and/or direction of a Caltrans Heavy Equipment Mechanic Leadworker. The incumbent will be working in a shop and/or field environment, constructing, inspecting, diagnosing, repairing and servicing various equipment used in the Department's fleet. Completes various records and reports, uses computer equipment for various tasks. May assist in instructing or giving direction to helpers, apprentices or other employees.Incumbent must possess a valid class C driver license and will assume responsibility for reasonable safeguards, proper use and handling of materials and tools, equipment and facilities at all times using personal protective equipment (PPE). It may benecessary to work outside and or travel to assist at a field mechanic’s location, or a highway maintenance station. The incumbent must be able to work in these areas in inclement weather, which may include severe cold or heat. At times it may be necessary to assist with the daily operation of the shop. Job assignments may be subject to travel, rotation, changes of shift, work hours and workdays.
**Job Information Contact:** Thomas Parkinson **Phone:** (916) 917-8501 **Fax:** N/A
**Secondary Contact:** Alison Booth **Phone:** (279) 789-2004 **Fax:** N/A
**Submit Form To:** D32 - Email Bids to: DOE.Post.and.Bid@dot.ca.gov

## DISTRICT 32

**REFERENCE #:** 32-2101-101 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT Heavy Equipment Mechanic Leadworker **Class Code:** 6831
**Crew:** Division of Equipment - Shop 1 **Unit:** 2101 **Work Location:** District 32
**Physical Location:** 3290 N State st. Ukiah, Ca. 95482
**Shift:** 4/10 **Days Off:** Fri,Sat,Sun **Shift Start:** 0600 **Shift End**: 1630
**Comments:** PARF 32.26.0051
**Pre-Requisite Skills:** Valid Class C Driver's License
**Job Description:** Working at the Department of Transportation, Division of Equipment (DOE) the incumbent will work in a shop environment, under the direction of a Caltrans (CT)Highway Mechanic Supervisor, acting in a lead capacity to a group of CT Heavy Equipment Mechanics, Automobile Mechanics, Helpers and Apprentices, makes accident damage estimates and job orders on incoming jobs, assigns jobs, checks work, gives instructions, aids with difficult mechanical problems, and performs hands-on work in the construction, inspection, diagnosis, repairing and servicing of automobiles, trucks, tractors, personnel hoists, spray equipment, loaders, graders, snowplows, pumps, air compressors, diesel and gasoline engines and similar equipment used in the Caltrans fleet. Completes various repair records and reports, uses computer equipment to input and retrieve data and does other related work. Incumbent will assume responsibility for reasonable safeguards, proper use and handling of materials, equipment and facilities. Must possess a valid class C driver’s license. Job assignments may be subject to travel, rotation, changes of shift, work hours and workdays.
**Job Information Contact:** Christopher Kelly **Phone:** (707) 463-4745 **Fax:** N/A
**Secondary Contact:** Kristin Fail **Phone:** (279)789-2008 **Fax:** N/A
**Submit Form To:** D32 - Email Bids to: DOE.Post.and.Bid@dot.ca.gov

**REFERENCE #:** 32.2701.487 **LOCAL FFD: 2/27/2026**
**OUTSIDE FFD: 2/27/2026**

**Job Title:** CT Heavy Equipment Mechanic Leadworker **Class Code:** 6831
**Crew:** Division of Equipment - Shop 7 **Unit:** 2701 **Work Location:** District 32
**Physical Location:** 13200 Golden State Road, Sylmar, CA 91342
**Shift:** 5/8/40 **Days Off:** Sat. & Sun. **Shift Start:** 0530 **Shift End**: 1400
**Comments:** N/A
**Pre-Requisite Skills:** Valid Class C Driver's License
**Job Description:** Working at the Department of Transportation, Division of Equipment the incumbent will work in a shop environment, under the direction of a Caltrans (CT) Highway Mechanic Supervisor, acting in a lead capacity to a group of CT Heavy Equipment Mechanics, Automobile Mechanics, Helpers and Apprentices, makes accident damage estimates and job orders on incoming jobs, assigns jobs, checks work, gives instructions, aids with difficult mechanical problems, and performs hands-on work in the construction, inspection, diagnosis, repairing and servicing of automobiles, trucks, tractors, personnel hoists, spray equipment, loaders, graders, snowplows, pumps, air compressors, diesel and gasoline engines and similar equipment used in the Caltrans fleet. Completes various repair records and reports, uses computer equipment to input and retrieve data and does other related work. Incumbent will assume responsibility for reasonable safeguards, proper use and handling of materials, equipment, and facilities. Must possess a valid class C driver’s license. Job assignments may be subject to travel, rotation, changes of shift, work hours, and workdays.
**Job Information Contact:** Todd Allen **Phone:** (818) 271-6364 **Fax:** N/A
**Secondary Contact:** Nishia Davidson **Phone:** (916) 639-6158 **Fax:** N/A
**Submit Form To:** D32 - Email bids to: DOE.Post.and.Bid@dot.ca.gov