



Date: 4/3/2026

Subject: Caltrans Encampment Cleanup Crew Update

Over the past few months your union has been in negotiations with the State of California and the Department of Transportation concerning the creation of a new special crew, the Caltrans Encampment Cleanup Crew (CECC). The CECC's purpose will be to address encampments situated on state right of ways as they may pose a safety risk to the traveling public and/or persons experiencing homelessness. In certain scenarios these encampments may also cause damage to state property and other public spaces.

The CECC's will be comprised of a combination of Caltrans Equipment Operator II, Caltrans Landscape Maintenance Worker, and Caltrans Landscape Maintenance Leadworker positions. The CECC's, once implemented, will be populated via the normal, weekly post and bid process. Employees who volunteer to a CECC will undergo various training to ensure the CECC related tasks are performed safely and effectively.

Your union was able to negotiate a 15% pay differential for those who have been assigned to a CECC. The 15% differential will be based on the employee's current base salary and will be prorated if the employee should leave the CECC via post and bid or other means. The CECC agreement shall go into effect May 1, 2026, with post and bid opportunities to follow.

Please contact your Union Representative with any questions.

In Solidarity,

Brandy Johnson
Director, Local 39

Travis Tweedy
Director, Local 3

Deric Barnes
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