



Date: 8/13/2026

Subject: Unit 12 and IUOE Representation

Good afternoon, Unit 12 Members,

We acknowledge the current PERB case involving Bargaining Unit 12 and the questions and concerns it may raise among our members. We understand that members want accurate information about the process and what it could mean for their representation.

However, it is important that members rely on verified information from official sources rather than speculation, social media, or AI-generated content. ChatGPT can be a useful tool for gathering information, but it is not an authoritative source for PERB proceedings, labor law, collective bargaining, or the interpretation of our agreements.

IUOE remains committed to representing the members of Bargaining Unit 12. We understand that members may have concerns or questions, and we believe those concerns should be addressed directly and openly.

IUOE has represented Unit 12 members and understands the structure of state employment, the bargaining process, and the issues that affect our members. We have established relationships, experienced representatives, and the resources necessary to address workplace concerns, handle grievances, and prepare for negotiations with the State.

IUOE has the experience and foundation necessary to represent Unit 12 as we move forward. We are already preparing for next year's negotiations. Our focus is on identifying the issues important to Unit 12 members and ensuring we are prepared to address them at the bargaining table. This includes wages, benefits, working conditions, workplace concerns, and other priorities identified by our members.

Our responsibility to Unit 12 members remains our priority. We will continue to represent our members, address workplace concerns, protect the rights and benefits contained in our agreements, and prepare for the next round of bargaining.

We encourage members to stay informed and involved. If there are issues affecting your workplace, your classification, your wages, benefits, or working conditions, we want to hear about them. Member involvement will be an important part of preparing for negotiations and determining the priorities we take forward.

Please contact your representative with any questions or concerns.

In Solidarity,

Brandy Johnson  
Director, Local 39

Travis Tweedy  
Director, Local 3

Deric Barnes  
Director, Local 501